## **Anti-Bullying Policy**

DMES is committed to provide a secure, caring, inclusive, and happy environment for all students. The school promotes positive social relationships and behaviors, articulating the ethos of mutual respect and tolerance. At DMES, bullying is deemed unacceptable and is treated seriously and acted upon. Any form of bullying is reported and necessary steps are taken to eliminate such behavior immediately. As a school, we believe that only when all issues of bullying are addressed, a student can achieve and benefit from the learning opportunities in school.

## DMES aims to:

- Raise awareness of bullying as a form of unacceptable behavior with the school administrators, teachers, staff, students, parents, and families.
- Establish systems and processes of noting, reporting, investigating and responding to incidents of bullying behavior.
- Ensure that all staff are aware of their duties and responsibilities of safeguarding students and the need to be alert to signs of bullying.
- Promote measures of preventing all forms of bullying in the school and during offsite activities.
- Create a school atmosphere that encourages students to disclose incidents of bullying behavior.
- Praise and reward positive behavior which benefits others and the school community as a whole.